

EMPLOYEE BENEFITS AT-A-GLANCE 2012

BENEFITS	WHO'S ELIGIBLE	WHEN YOU ARE ELIGIBLE	BENEFITS RECEIVED			
			Completed Months of Service	Biweekly Accrual per Hour	Monthly Accrual	Maximum PTO Hours Allowed
Paid Time Off	Full-time Part-time	PTO hours may be used upon completion of ninety days of employment				
			0-59	.0769	13.33	240
			60-119	.0961	16.67	300
			120+	.1154	20.00	360
Short Term Disability	Full-time Part-time	Automatically enrolled at no cost if eligible	0-4 Years – 60% income replacement of Base Rate 5-9 Years – 80% income replacement of Base Rate 10+ Years – 100% income replacement of Base Rate			
Health Insurance Lifetimes: (800) 566-4114	Full-time Part-time	1 st of the month following 60 days of employment/change in status. Employee contributes.	. Well Care 1 . Well Care 2 . Well Care 3 . Dependent coverage available			
Dental Insurance Met LifeDental (877) 638-4422 Compdent (800) 342-5209 Cigna (800) 367-1037	Full-time Part-time	1 st of the month following 60 Days of employment/change in status. Employee contributes.	. Metlife PPO – deductible . Cigna DMO . ADP Dependent coverage available			
Life Insurance Prudential (800) 778-3827	Full-time	1 st of the month following 60 of employment/change in status. Employee Pays discounted premium.	Choice of coverage amount. Dependent coverage available.			
Supplemental Life-Insurance	Part-time	1 st of the month following 60 of employment/change in status. Employee Pays discounted premium.	Flat rate of \$15,000.00 maximum			
Long Term Disability Prudential (800) 842-1718	Full-time	1 st of the month following 60 of employment/change in status. Employee Pays discounted premium.	Income replacement 50% or 60% of monthly pay. Waiting period 5 months after injury/illness.			
Flexible Spending (877) 888-3539	Full-time Part-time	1 st of the month following 60 of employment/change in status.	Medical/Vision Account. Daycare Account.			
The Choice Auto Insurance Program	Full-time Part-time	1 st of the month following 60 Days of employment/change in status.	The Choice Auto Program allows benefits-eligible employees to compare their current auto insurance with the coverage and competitive premiums offered through the Choice Program.			
Life – Live it Well Program	Full-time Part-Time	1 st of the month following 60 Days of employment/change in status.	Earn \$500.00 in Wellness Credits in a Health Reimbursement Account when you participate in Wellness Activities.			
Nursing Professional Recognition Program X6110	Full-time Part-time RNs or LPNs	Full-Time and Part-Time Registered Nurses/Licensed Practical Nurses who have been at this employment status for a minimum of one year at the plan's closing date of October 1st	Nurses may earn up to \$3,600 in recognition of community service, additional responsibilities, certification, attendance, and education level.			

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Tuition Assistance HR	Full-time/Part-time	After 6 months of employment, PT and FT employees.	100% tuition, up to \$2,000 assistance for approved courses passed with a "C" or better.
401 K (per diem employee eligible) Lifetimes: (800) 566-4114	Full-time/Part-time/PRN	Eligible 1 st of month following 60 days of employment.	15% max contribution. Company match 100% up to 3%
Guardian Legal Supplemental insurance (Core Plus Benefits) (954) 422-5605	Full-time Part-time	Enrollment once a year. Per diems may participate with direct bill. Employee Pays discounted premium.	Pre-paid legal services.
Eastern Financial Fed. Credit Union - EFFCU	Full-time/Part-time/PRN	Immediately – EFFCU	Payroll deductions for checking, savings and loans.
IBM SEFCU (561) 982-4700	Full-time/Part-time/PRN	Immediately – IBM SEFCU	Payroll deductions for checking, savings and loans.
Employee Discounts	Full-time/Part-time/PRN	Immediately	Shopping Site for HCA. Discounts on items from Amazon, Orbitz, Target and many more. Go to HCARewards.com.
Gym Reimbursement	Full-time/Part-time/PRN	Immediately	Maximum 15.00 a month on a quarterly basis from gym membership fees at a gym of your choosing.

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BENEFITS	PRICE LIST			
Health Insurance Lifetimes: (800) 566-4114	Coverage: FULL TIME	WELL CARE LEVE 1	WELL CARE LEVEL 2	WELL CARE LEVEL 3
	Emp Only	\$ 4.34	\$ 17.15	\$ 55.28
	Emp + 1	\$43.50	\$ 69.11	\$145.37
	Emp + 2	\$54.36	\$ 86.37	\$181.69
	Emp + 3	\$65.25	\$103.66	\$218.04
	PART TIME			
	Emp Only	\$ 16.77	\$ 29.58	\$ 67.71
	Emp + 1	\$ 83.27	\$108.88	\$185.14
	Emp + 2	\$104.09	\$136.10	\$231.42
	Emp + 3	\$124.91	\$163.32	\$277.70
	<i>* Per pay period</i>			
Eyemed Vision	FULLTIME RATES			
	EMP ONLY		\$3.00	
	EMP +1		\$4.59	
	EMP +2		\$6.23	
	EMP +3		\$7.68	
	PART TIME RATES			
	EMP ONLY		\$3.00	
	EMP +1		\$4.59	
	EMP +2		\$6.23	
	EMP +3		\$7.68	
	<i>* Per pay period</i>			
Dental Insurance Met LifeDental (877) 638-4422 Compdent (800) 342-5209 Cigna (800) 367-1037	FULLTIME RATES			
		Comp Dent ADP	CIGNA DHMO	Met Life PPO
	EMP ONLY	\$3.76	\$ 5.51	\$11.18
	EMP +1	\$7.02	\$10.65	\$22.38
	EMP +2	\$8.49	\$15.16	\$31.31
	EMP +3	\$9.46	\$17.74	\$40.58
	PART TIME RATES			
	EMP ONLY	\$ 4.91	\$ 7.23	\$13.81
	EMP +1	\$ 9.18	\$13.94	\$28.13
	EMP +2	\$11.11	\$19.80	\$39.84
	EMP +3	\$12.37	\$23.18	\$52.81
	<i>* Per pay period</i>			